



## Global Lead Biodiversity Stewardship (m/f/d)

The World Wide Fund for Nature (WWF) is one of the best-known nature conservation organizations in the world. With projects in over a hundred countries, we pursue the goal of preserving the biological diversity of our planet - right where it counts.

WWF Germany is an independent part of this global network. Through our own initiatives and qualified lobbying in public relations, business and politics, we translate WWF's goals into action. We succeed in doing so primarily thanks to motivated and qualified employees: people who know their stuff; people who pitch in and give a hand; people who consider nature and species conservation to be not only a job - but as a conviction that together we can create a future worth living. And our employees are enthusiastically involved.

Together with the whole WWF network, we want to strengthen our international work related to biodiversity and corporate engagement. The department of Ecosystems & Resource Protection, is looking for a qualified person by the earliest possible date for a limited time span of 5 years for full time employment for the following position:

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#### Your responsibilities:

- Lead the development of a biodiversity stewardship management and implementation framework, as the backbone for biodiversity risk and opportunity analysis, business cases, implementation strategies, goals, targets, KPIs and modes of implementation to achieve impact on biodiversity via corporate engagement
- Support the WWF Network entities to integrate the biodiversity stewardship approach, into corporate partnerships, specifically regarding how to
  - analyze biodiversity risk linked to value chain activities
  - avoid and mitigate risks via meaningful strategies, goals and science-based targets for nature
  - investing into biodiversity positive impact
  - monitor, report and verify biodiversity impact
- Develop and implement thought leadership pieces to drive the global biodiversity stewardship agenda in alignment with Science-Based Targets (SBT)
- Work closely with the internal teams, especially the SBT and Water Stewardship team, to make optimal use of existing knowledge and resources
- Represent WWF in external fora globally, to strengthen approaches, standards and regulations, related to corporate biodiversity stewardship
- Support network fundraising efforts on biodiversity stewardship
- Manage relevant budgets

## Your requirements:

- Master's or equivalent degree in a related field such as conservation, biodiversity, sustainability, biology, with a professional understanding of business processes and supply-chains
- A minimum of at least 5 years and strong experience in working with private sector on biodiversity
- Strong project or program management skills, specifically related to biodiversity
- Experience working with stakeholders in different countries, creating a shared vision to deliver required results on both strategic and operational level
- Ability to operate with independence while meeting deadlines and commitments
- Willingness to travel internationally for projects and meetings when needed
- Excellent communication skills
- Excellent English, both written and oral, German or other languages are an asset
- Self-motivated, proactive, organized, and delivery focused
- Adhere to WWF's values: knowledgeable, optimistic, determined and engaging

## We offer:

- A meaningful task for our planet
- Great colleagues and the greatest possible scope for creativity
- Flat hierarchies and short distances, centrally located in the heart of Berlin
- Flexible working hours, home office and 30 days holiday entitlement (up to 3 weeks in a row)
- Capital-accumulation benefits according legal regulations; after 3 years also company pension scheme
- Optional incentives for sports, family care, lifestyle or JobTicket
- Play at the very front or simply be part of the WWF choir, band, football or volleyball team

## Convinced?

In that case, we are looking forward to getting to know you. Kindly forward to us your application stating your salary expectations and your availability – directly online through our application form, or by email. If you have any questions, Janine Baulan would be glad to help you.

## Last but not least:

As an international organization, we support a working environment of diversity based on justice and mutual respect. We therefore welcome every application - regardless of ethnic, social and national origin, gender, religion, age, disability, sexual orientation, marital status and political views.

[apply online](#) [apply my mail](#)

**WWF Deutschland - People & Culture - Janine Baulan - Reinhardtstraße 18 - 10117 Berlin**